

### **Issues Identified in Disqualification Subcommittee:**

- Juvenile offenses (especially leading to permanent disqualifications/bars)
- Hearing lived experiences of people disqualified under 245C
- Data privacy concerns with 245C
- List of disqualifying crimes/conduct
- Disqualification time periods
- 245C and child foster care licensing
- Permanent bar list
- Disqualifications related to substance abuse
- Timeliness of background study/reconsideration process
- Involuntary termination of parental rights as grounds for disqualification
- Creating a mechanism for individuals to check if they're disqualified before applying for a job
- Preponderance of the evidence standard